

**BOARD OF  
DIRECTORS**

**Minutes  
March 5, 2008  
6:00 p.m.**

**EXEC. COMMITTEE**

**DON BURRUS**  
PRESIDENT

**1. Call to Order (1 min)**

The meeting was called to order at 6:15 p.m.

**TROY MAY**  
VICE PRESIDENT

**2. Establishment of Quorum (1 min)**

13 board members were in attendance.

**MIKE NEMCIK**  
TREASURER

**3. Review and Approve Agenda (2 min)**

Tim made a motion to approve the agenda, Cindi 2<sup>nd</sup>. The Agenda was approved unanimously.

**AMY FURLER**  
SECRETARY

**TIM QUIGLEY**  
PARLIAMENTARIAN

**4. President's Report (10 min) - Don Burrus**

Don discussed that committee reports will be deferred tonight to allow time for discussion on the election.

**DIRECTORS**

**TROY MAY**  
Marketing

Amy Furler is working on the code of ethics for the members and board groups, and she is seeking committee members to assist with the planning of the codes of conduct. Tim will provide a template for a code of conduct that he has used in the past.

**MICHAEL LOMONACO**  
EVENTS

Andy and Troy are working together to review the membership database. Joseph and Mike provided the latest version of the database, which includes accurate renewal dates of most members. Andy and Troy will work to contact members in the database for renewal and Pride Pages advertising.

**DEAN MAYNARD**  
WEBSITE

**MAX SCHULTZ**  
EVENTS

**TOMMY WU**  
NETWORKING

**JOSEPH ROSENFELD**  
COMMUNICATIONS

Information will be forthcoming on the Pride Pages. The Pride Pages will be in full color, and distributed through 100 distribution sites. Approx. 800 directories will be mailed to businesses (new for this year).

**ANDREW RADOWICK**  
MEMBERSHIP

Don closed his report by thanking the board for its service with him over the past several years.

**SUSAN ADAMS**  
PRIDE

**5. Finance Report (10 min) – Mike Nemcik**

**CINDI SCHISLER**

**GLORIA ADAMS**

**ELAINNA HOUGHTON**

**ERIC HICKOK**

**TRAVIS WISE**

**KRIS BEASLEY**

The finance report was deferred to the April meeting as part of the Consent Calendar.

**6. Consent Calendar (10 min)**

**DEVELOP ♦ PROMOTE ♦ PROSPER**

*ALEX GOMEZ*

There was no separate discussion of Consent Calendar items, which are routine items listed below. No board members requested discussion of any specific items on the Consent Calendar.

*Executive* – Tim Quigley  
*Events* - Michael LoMonaco/Max Schultz  
*Membership* - Andy Radowick  
*Networking* - Tommy Wu  
*Philanthropy* – (Open Seat until 2009)  
*Education* - Kris Besley  
*Marketing* – Troy May  
*Pride* - Susan Adams

Don made a motion to accept the Consent Calendar. Kris Beasley 2<sup>nd</sup>. The motion passed unanimously.

#### **7. Board Development** – Tim Quigley

The Board Development Committee is authorized by the Board to prepare a proposed Officer and Board Member Slate for 2008, for presentation to the members at the Annual Meeting. The proposed Officer Slate represents the officers required by the By Laws, which includes a President, Secretary, and Treasurer. Additional officers and committee chairs may be appointed from the Board Members by the President. The officers proposed by the Board Development Committee will be on the Executive Committee. Tim Quigley, as Chair of the Board Development Committee, reviewed the proposed Officer Slate and Board Member Slate. The six board members recommended are for April 2008 through March 2010 (2 year positions). Those 6 members are in addition to the 9 members remaining on the board, which allows 5 remaining slots for the members to supply nominations.

The proposed officers and board slate are:

President: Troy May  
Secretary: Travis Wise  
Co-Treasurer: Kris Besley & Eric Hickok

Board Member Slate: Don Burrus, Amy Furler, Tommy Wu, Gloria Adams, Susan Adams, Mark Patrosso.

Andy inquired whether the proposed President would be able to attend all of the meetings. Troy responded that he would commit to being at the board meetings.

Mark proposed that the Board consider amending the by-laws to automatically remove a board member/officer if that person has not attended a set number of meetings. Tim recommended deferring discussion on that item to the April meeting.

Tim made a motion that the 2008 Election Slate be approved for submission to the membership at the Annual Meeting. Mark 2<sup>nd</sup>, Michael LoMonaco 3<sup>rd</sup>. The motion passed unanimously.

Tim made a motion that the March membership mixer would be our annual membership meeting. Andy 2<sup>nd</sup>. The motion passed unanimously.

Tim noted that it has been customary in the past that all members of the executive committee and chairs of the various committees expire with the end of each administration.

Tim made a motion that the board resign their positions or allow the positions to expire at the end of the term. Cindi 2<sup>nd</sup>. The motion passed unanimously.

Tim made a motion that until the new president appoints a new executive committee, all committee heads continue their duties until their replacement is appointed. Kris 2<sup>nd</sup>. The motion passed unanimously.

Tim reported that Elaina Houghton resigned for personal reasons. Her term was to expire at the end of March 2008. Tim also reported that Max Schultz has resigned for professional obligation reasons. It was also noted that Alex Gomez has not attended any of the board meetings during his tenure as a board member. Tim made a motion that all three board members (Elaina, Max, and Alex) be terminated from the board as of March 5, 2008, so that those positions can be elected from the membership at the March election. Don 2<sup>nd</sup>. The motion passed unanimously.

Tim discussed that Michael LoMonaco, whose term on the board is ending, was one of the founders of the Chamber. Michael received a standing ovation for his service to the Chamber.

Tim discussed that the open slots for board members can be nominated from the members at the annual meeting, subject to receiving a majority vote.

Cindi commented on her observation that the various community groups (DeFrank, Pride, Chamber, etc.) do not work together as much as they could. She wondered if liaison positions could be created to connect with the other GLBT groups in the area. Don suggested the idea be deferred to the April meeting, to formally create a committee position.

## **8. New Business (5 min.)**

1<sup>st</sup> Annual Dinner: Troy showed the ad currently running in ON Magazine. The agenda will be 1 hour of cocktail/networking, followed by dinner and the fashion show, concluded by a cocktail reception in the courtyard. Troy also showed the mock-of the ticket. There will be 190 tickets for sale. There is also a banner ad on the website

Troy and the other members of the committee have recommended that Xilinx be the recipient of the First Annual Chamber Award because of Xilinx's support of the GLBT community. SJ Pride will run and get the receipts from the silent auction. The Chamber will get the net receipts from the dinner/tickets and sponsorships. Troy made a motion that the Chamber's Community Business Award (to be named at the April meeting) be given to Xilinx. Mike 2<sup>nd</sup>. The motion passed unanimously.

Temporary chamber office space: Don discussed that one of the objectives necessary for us to move forward with hiring a part time executive director is to obtain office space. There are several grants available to help fund the executive director, and one requirement to apply for the grants is to have a physical office. Don suggested that the eNewsletter advertise to our members that we are looking for temporary office space, preferably with minimal/no charge. Tim mentioned that the Sobrato buildings do provide some free space for non-profits. Tim mentioned that the President of the Black Chamber of Commerce (which has an office in a Sobrato building) may be willing to allow us to use a desk and phone line in the space used by the Black Chamber of Commerce. Don made a motion that we reach out to our membership through the eNewsletter to look for temporary office space and oversight of an intern. Mike 2<sup>nd</sup>. The motion passed unanimously.

## **9. Membership Mixer**

Michael reported that \$670 was brought in through raffle ticket sales at the February networking mixer (net of \$50 in tips given to the catering staff).

Gloria and Kris offered to talk to their respective networking groups to get give-aways for the upcoming mixer.

Sign-in table: Andy will handle membership at the door for members. Tina and JP will assist Andy with members/guests. Troy will handle renewals and Pride Pages ad sales. Travis and Amy will assist Don with the election. Michael LoMonaco will bring a banner. Don and Amy will be greeters.

For the election, Don and Tim will create ballots. Don will describe the election process to the members. Amy and Travis will serve as the collection points. Travis and Tim will tally the ballots. Results will be announced.

## **10. Adjournment**

The meeting was adjourned at 8:47 p.m.

